

East Georgia State College Faculty Senate

Meeting Minutes

December 6th 2024

9:00AM via Teams

Type of meeting: Regular Meeting

Meeting Facilitator: Breana Simmons, President

- I. Open Pre-meeting discussion
- II. Call to order (9:00am) – regular meeting
- III. Roll call: In attendance were President Breana Simmons, Christian Kraus, Dr. Carmine Palumbo, Dr. Ren Denton, Natasha Goss, Christine Xie, and Deborah Lee.
- IV. Greeting of Visitors: Visiting was Dr. Catherine Whelan and Amelia Simmons
- V. Approval of minutes from November and Adoption of Agenda: Minutes from November meeting were reviewed and approved.
- VI. Committee Reports: There was a brief summary of committee work, and Ren updated us on her committee.
- VII. Open Issues: No open issues
- VIII. New Business
 - a. New Courses for BBA program: Approval of the new courses was discussed, and Natasha Goss offered brief clarification that these courses were just standard for the degree program across the system. Courses will be available by summer following approval. Dr. Palumbo raised a question about whether or not there was existing faculty on staff who can teach the courses; there are faculty for some of them (such as the introductory courses) but Dr. Whelan confirmed that there will be a search launched for faculty to teach the more specialized courses (such as Strategic Management).
- IX. Unfinished Business: Ethics code and by-law changes were discussed.
 - a. Senate [Code of Ethics](#): Reviewed and discussed and no changes were made at the time, but it was agreed that senate members would consider possible changes needed to update the standards of conduct and submit possible changes to President Simmons before the next meeting.

- b. Senate [By-Laws](#): Possible changes to the by-laws were discussed and President Simmons suggested that we needed a broader set of eyes on these to consider the changes. Specifically, wording of the Post-Tenure Review Board was considered. The main issue is that the name of this sub-committee shares a name with the main PTR committee. Dr. Whelan offered that it could be a case of changing some of the language surrounding when the FS subcommittee (for reviewing appeals) would step in to clarify the function of the subcommittee. After discussion, it was suggested that further focused discussion of the changes would be needed. Dr. Denton offered to be a part of the discussion, Natasha Goss offered to help as well, and they, with President Simmons, would meet with Dr. Whelan to have the discussion. APCC membership was also discussed, specifically changes to which faculty/staff chair the committee, as well as adding voting members to the committee (such as the CETL director). It was suggested that the Vice President of Academic and Student Affairs remain on the committee and (or designee) be responsible for chairing the committee. It was also suggested that the QEP director be invited as well. Other suggestions should be forwarded to President Simmons. President Simmons also shared some details of a recent meeting with the college President, Dr. Schecter, where he accused her of using the rule that states that the FS President shall be a tenured faculty member to weaponize the faculty senate to push out certain faculty from either senate and/or the college in general. Several viable reasons were offered to support the rule that indicates the importance of having the FS President be a tenured faculty member. In this meeting with Dr. Schecter, it is worth noting, President Simmons was “yelled at, called names, and had her job threatened,” among other things. President Simmons invited final suggestions for any changes to ANY of the by-laws to be sent directly to her so it can be added to the by-laws and voted on by the full faculty.

X. Adjournment: Meeting was adjourned at 10:18 AM.