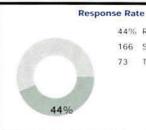
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East Georgia State College ModernThink Higher Education Insight Survey 2015 Topline Survey Results



44% Response Rate
166 Surveys Sent
73 Total Respondents



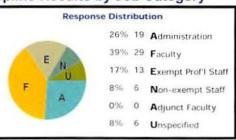
Poor	Warrants Attention	n	Fair to Mediocre	Good	Very Good to Excellent	
0% - 44%	45% - 54%		55% - 64%	65% - 74%	75% - 100%	
		2015	2014	2015 Honor Roll < 3,000	2015 Carnegie Assoc	
Job Satisfaction/Support		71%	76%	90%	79%	
Teaching Environment		70%	78%	85%	69%	
Professional Development		72%	71%	85%	75%	
Compensation, Benefits & Work/Life Balance		59%	66%	82%	75%	
Facilities.		74%	79%	89%	78%	
Policies, Resources & Efficiency		61%	65% 84%		67%	
Shared Governance		58%	73%	83%	66%	
Pride		72%	79%	93%	81%	
Supervisors/Depart	tment Chairs	70%	70%	87%	77%	
Senior Leadership		53%	66%	87%	66%	
Faculty, Administration & Staff Relations		56%	66%	87%	65%	
Cor	nmunication	49%	59%	81%	62%	
Collaboration		59%	65%	85%	66%	
Fairness		57%	64%	81%	66%	
Respect & Appreciation		63%	68%	83%	67%	
Survey Average		62%	69%	85%	70%	

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.

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East Georgia State College ModernThink Higher Education Insight Survey 2015 Topline Results by Job Category





Poor	Poor Warrants Attention 0% - 44% 45% - 54%		Fair to Mediocre 55% - 64%		Good	Very Go	Very Good to Excellent	
0% - 44%					65% - 74%	75% - 100%		
		OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	Adjunct Faculty	
Job Satisfaction	Job Satisfaction/Support		75%	65%	74%	77%		
Teaching Environment		70%	89%	55%	69%	88%	*	
Professional Development		72%	81%	66%	65%	83%	•	
Compensation, Benefits & Work/Life Balance		59%	63%	54%	62%	62%		
	Facilities		80%	67%	86%	74%		
Policies, Resources 8	Policies. Resources & Efficiency		65%	64%	56%	52%		
Shared C	Shared Governance		78%	43%	64%	63%		
	Pride		79%	68%	73%	72%		
Supervisors/Departm	Supervisors/Department Chairs		71%	71%	68%	61%		
Senior Leadership		53%	66%	43%	52%	52%		
Faculty, Administration & Staff Relations		56%	67%	44%	57%	66%		
Communication		49%	61%	41%	49%	53%		
Collaboration		59%	68%	55%	59%	58%		
	Fairness		68%	53%	52%	56%		
Respect & Appreciation		63%	7196	56%	55%	74%		
Surv	vey Average	62%	71%	57%	61%	63%		

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents

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